



Vanguard Teacher Salary Schedule FY 2022-2023

Years	BA	MA
1	43,800	48,040
2	45,443	49,842
3	47,090	51,648
4	48,738	53,456
5	50,383	55,260
6	52,020	57,056
7	53,646	58,839
8	55,255	60,604
9	56,844	62,347
10	58,407	64,061
11	59,940	65,743
12	61,439	67,386
13	62,898	68,987
14	64,313	70,539
15	65,680	72,038
16	66,993	73,479
17	68,250	74,856
18	69,444	76,166
19	70,572	77,404
20	71,631	78,565

Qualification	Salary/Credit
Experience: Teaching experience before Vanguard Classical School -	Placement on the salary scale.
Additional steps on the salary schedule	Per year service
Assignment: Hard to find field credit: Science, Mathematics, Special Education, ELD, CLDE, AP (Certified Endorsement)	\$ 2,000
No License	\$ (2,000)
Anniversary Bonus (To be paid out after completion of your anniversary year. One payment at the beginning of the next school year.)	
Completion of 5 years	\$ 1,000
Completion of 10 years	\$ 1,500
Completion of 15 years	\$ 2,000
Completion of 20 years	\$ 2,500