

Vanguard Classical School
Board of Directors Meeting

October 24, 2024

Call to order 6:33 pm MT

MINUTES

Preliminary

Call to order/Roll Call/Pledge of Allegiance (6:33pm) by

Natalie Doxey

Board Members:

- Natalie Doxey (Chair)
- Ousman Ba
- Ryan Gensler joined 6:34pm
- Vanessa Sanchez-Contreras

- Vanguard Employees:
 - Karen Secor
 - Keria McCafferty
 - Nathan Bryant

Tatonka Representa ve:

- Maggie Regalia

Approval of the Agenda - Moved by Gensler, seconded by Ba. Passed unanimously.

Approval of September Minutes. Motion made by Ba, seconded by Gensler.

Passed unanimously.

Comment from the VCS Community – no guests in attendance.

Action Items

Waiver of Title IX policies - In August it changed drastically.

We are in compliance as of August 1st.

Up on Website - for the public to see.

Motion moved to waive the waiver of policies by Ba and seconded by Gensler.

Passed unanimously.

Presidents Report

Recognition to staff & parents on both campuses.

In two phases: 1st in January and 2nd in May. Dates to follow. Provide certificates.

Sanchez for the West campus and Ba for the East.

October has been fun filled with lots of activities.

The HOCO dance and parade were awesome>

Culture night - food was delicious.

Parent/teacher conferences were great.

Trunk or Treat on October 25th.

October was a successful month.

Executive Director's Report

I - October count day was really good. Lots of incentives given.

East - 688 students. (Goal was 720) under

West - 379 (Goal was 370) over.

A lot of sports going on.

Pam Polk is amazing.

Career & College fair was a success.

Miel foundation had a ton of resources.

November family literacy night is - 20th and 21st.

Miles - Broncos mascot will be joining.

Raffles, concerts and lots of activities are coming up.

II - Welcome Dr. Monique Jones.

100% staffed at West.

95% staffed at East.

Process in place.

In compliance with hiring. (CDE requirements met)

Game changer - equity screener with HR offices.

Diversity in teachers - age, different cultural backgrounds.

Hired 63 new employees at both campuses.

The goal is to retain everybody.

Put in place minimum licensing requirements. K - 12

All teachers must take the practice exam in the specific content area.

1st attempt is December 31st and the 2nd attempt is by the end of March to pass the exam.

Goal is motivate teachers to be renewed, with a equitable system and that are credential meet state requirements.

Campus administrators - principals and assistant principals, must have a minimum of a masters degree in educational leadership or administration. By an accredited university.

Honor and value staff members who have been in the school longer.

Preferred requirements is that all instructional staff are licensed and highly qualified within the state of Colorado, by meeting CDE teaching and administration requirements.

Exception we would like to extend is to any employees that were hired from the 2020-2021, 2021-2022 school year or before would be grandfathered in and be given a full year to meet the requirements.

Any exams needed will not be covered, it is the responsibility of each individual who take it.

When joining vanguard as a teacher, If not licenced, a retaining fee of \$2,000 will be held from their total salary. To insure and motivate them to initiate the process.

Common practice is that if they don't have teaching certificate they make a little less, if they are highly qualified but not licensed.

It is communicated at the beginning when the screening process starts.

Industry standard is to have a teaching certificate when you apply as a teacher.

Both campuses have a very diverse leadership team.

New VCS operations manager - Jeremy Berry. Served 15 years in the US Armed forces.

The goal on the operations side is to have a collaborative focus that we meet our monthly, quarterly and yearly inspections. Also maintaining our budget.

Focus on the development of policies, procedures and protocol to insure the highest quality of teaching and learning on both campuses.

Mission with the Executive Director is that the operations department is there to insure we are providing exceptional service to all VCS staff, to help maintain, build a safe environment that supports a teaching environment.

Staff Leadership - Secor

10/25 going out in the community with business cards and flyers to introduce ourselves into the local community.

Looking to engage with potential partners.

Enrollment challenges on the East campus.

Heavily focused on continuing enrollment through the year.

Goal is to enroll 2 to 3 students per week throughout the school year.

West has been doing this. Additional benefit that it provided West was to receive the newcomer grant.

Announcements - New building committee (Ba and Gesler).

To talk about 1, 3, 5 year goals.

ACCO has placed the building for sale at 11.9 million for the half of the building we occupy. Kitchen not included.

Advisors told us we need to wait, we have the right of first refusal.

The archdiocese have announced that match buff high school

North of us will be closing at the end of the school year.

Will be up for sale.

Currently listed at 15.5 million for the entire building and all of the grounds. A number of developers are interested in it.

Some developments are coming up just to the East of VCS.

Potential apartment buildings up in the Match area,

depending on how fast they build out.

Great news, proud of our lawyers, we have a 3 year lease,
that protects us for a little bit longer.

To see where we are going and what we want to do.

As we look at the charter renewal in September, we will discuss
buying us some flexibility on what we do with that building.

One of our goals is to introduce us a community partner to all
schools around.

Major goal is to be a Nationally recognized Charter.

By having Dr. Jones join us we will have more time to go out
in the field.

Committee Reports

Financial Committee – Maggie Regalia

Goal is 25% thru the year, now at 24.2.

Dashboard all indicators are within expectations, financial statement presented
VCS overall and each campus, detail financials with variance presented for VCS
overall and each campus, beginning curriculum expenses front load costs but will
level out through the year, expenditures by vendor, A/P Aging Summary presented,
nothing of concern, check register presented; bank reconciliation presented.

Granger taken care of. All accounts cleared.

Motion to approve financials as presented made by Sanchez, seconded by Ba.

Passed unanimously.

Dates to Remember: Next board meeting date – December 12, 2024, Virtual 6:30pm

Adjourn - Motion made by Gensler, seconded by Sanchez. Passed unanimously.

Board Meeting Calendar – Third Thursday as Standard 6:30pm start unless otherwise noted

December 12, 2024 (2nd Thursday to allow for winter break)

January 16, 2025

February 20, 2025

March 20, 2025

April 17, 2025

May 15, 2025

June 19, 2025