

Vanguard Classical School
Board of Directors Meeting
January 16, 2025
Call to order 6:32 pm MT

MINUTES

Preliminary

Call to order/Roll Call/Pledge of Allegiance (6:33pm) by Natalie Doxey

Board Members:

- Natalie Doxey (Chair)
- Ousman Ba
- Vanessa Sanchez-Contreras
- Ryan Gensler (6:35pm)

- Vanguard Employees:
 - Karen Secor
 - Keria McCafferty
 - Dr. Monique Jones
 - Joey McCrea

Tatonka Representative:

- Maggie Regalia

Approval of the Agenda - No changes. Moved by Gensler, seconded by Ba. Passed unanimously.

Action Items

Approval of December Minutes. Motion made by Ba, seconded by Sanchez.

Passed unanimously.

Comments from the VCS Community – no guests in attendance. No Comments.

Presidents Report - Doxey

School newsletter: 43 Parent and student volunteers at East with a total of 300 hours for 1st semester.

22 Parent and Student volunteers at West for a total of 136 hours.

APS did reviews on both campuses - OSPR.

Teacher conferences coming up on February 10th. Please sign up.

Executive Director's Report -

Educational Success and Staff Leadership - McCafferty

Access testing proceeding smoothly with cautious optimism about scores.

Improved student behavior and staff attendance compared to last year.

Increased collaboration between East and West campuses, fostering unity.

Student feedback indicates higher sense of belonging and preparedness.

Dr. Jones:

Recruitment initiatives throughout the community; especially
in Aurora and Denver.

Launched 1st community outreach today at the apartment complex near
East campus.

Goal is to tailor to both campuses with daycares. Retain current staff members.

Mrs. Secor has reached out to the Chambers.

Staff feedback and retention: Students will see a diversified staff on both
campuses.

Registered with over 9 universities career fairs: University of Colorado Boulder
to New Mexico. University of Wyoming and others.

Very excited to put Vanguard schools on the maps.

Secor:

New website development with drone footage and improved accessibility
and compliance. Finalize and launch new website by April.

RFPs being issued for cleaning and after-school care contracts.

Emergency preparation planning underway.

Projected 2% increase in per-pupil revenue for this year, down from
7% last year.

Challenges in remaining competitive with salaries given limited funding increase.

Converting contractors to employees to reduce expense.

Approve teacher salary ladder at next month's meeting.

Committee Reports

Financial Committee – Maggie Regalia

November financials: \$25k deficit due to payment timing, but YTD surplus maintained.

December Financials: \$100k surplus for the month, \$285k YTD surplus.

Cash position stable at \$9.3M, up from previous year.

Debt service coverage ratio strong at 1.62, above 1.1 benchmark. Looking good.

Budget revision approved to align with actual expenses, including contractor conversions.

Goal is to convert the long term contractors to in-house substitutes: total of 6.

Approval of November and December financials. Motion made by Gensler seconded by BA. Passed unanimously.

Motion moved into Executive Session under C.R. S. 24-6-402(4)(f)(I) to discuss a personnel matter. Motion moved by Gensler and seconded by BA. Passed unanimously.

Dates to Remember: Next board meeting date – February 20, 2025, Virtual Meeting 6:30 pm.

Adjourn - Motion made by Ba, seconded by Sanchez. Passed unanimously.

Board Meeting Calendar – Third Thursday as Standard 6:30 pm start unless otherwise noted

February 20, 2025

March 20, 2025

April 17, 2025

May 15, 2025

June 19, 2025

