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Years	BA	MA	PhD
1	52,000	56,674	59,900
2	54,080	58,941	62,296
3	55,621	60,570	63,935
4	57,131	62,214	65,540
5	58,607	63,822	67,109
6	60,044	65,387	68,635
7	61,437	66,904	70,113
8	62,781	68,367	71,539
9	64,071	69,772	72,905
10	65,303	71,114	73,634
11	66,559	72,482	74,625
12	67,839	73,876	76,497
13	68,886	75,015	77,594
14	69,919	76,061	79,358
15	70,968	77,762	81,069
16	72,032	78,665	81,941
17	73,156	80,239	83,515
18	74,529	81,743	85,019
19	75,833	83,173	86,449
20	76,698	84,123	87,383

Experience	Experience prior to VCS	Yields initial placement on Schedule.
Additional Steps	Per year of Service	
Hard to find	Science, Math, SPED, ELD, CLDE, AP (Certified Endorsement)	2,000
No License		(2,000)
Anniversary Bonus - Paid out After year of completion of anniversary year.		
Completion of 5 years		1,000
Completion of 10 years		1,500
Completion of 15 years		2,000
Completion of 20 years		2,500